



A RESOLUTION OF THE TRIBAL COUNCIL OF THE DELAWARE TRIBE OF INDIANS TO ESTABLISH A TRIBAL MINIMUM WAGE

RESOLUTION 2023-79

Sponsored by Rusty Creed Brown

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and

WHEREAS, pursuant to the Constitution and By-Laws of the Delaware Tribe of Indians, the Tribe's governing body is the Delaware Tribal Council; and

WHEREAS, Article V, Section M authorizes the Delaware Tribal Council to "prescribe duties, salaries, and tenure" of tribal employees; and

WHEREAS, the Delaware Tribal Council recognizes the federal minimum wage is not a livable wage; and

WHEREAS, the Delaware Tribal Council desires to offer competitive wages and benefits, in order to attract and retain a qualified workforce; and

NOW, THEREFORE, BE IT RESOLVED, The Delaware Tribal Council of the Delaware Tribe of Indians does hereby authorize and approve the tribal minimum wage of Thirteen dollars per hour (\$13/hour), effective immediately.

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and adopted this 26 day of July 2023 with a vote of 7 yes, 0 no, and 0 abstaining.


Brad KillsCrow, Chief


Attested by: Bruce Martin, Secretary

