



**A RESOLUTION OF THE TRIBAL COUNCIL
OF THE DELAWARE TRIBE OF INDIANS
TO CENSURE TRIBAL COUNCIL MEMBER
BONNIE JO GRIFFITH**

RESOLUTION 2023-71

Sponsored by Rusty Creed Brown

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and

WHEREAS, pursuant to the Constitution and By-Laws of the Delaware Tribe of Indians, the Tribe's governing body is the Delaware Tribal Council; and

WHEREAS, the Delaware Tribal Council has reviewed a complaint dated June 13, 2023, against Tribal Council Member Bonnie Jo Griffith regarding social media posts which members of the community have stated are offensive, disrespectful, demeaning, ridicule, and promote negative perceptions of 2SLGBTQ+ tribal members, family, and community members; and

WHEREAS, the Delaware Tribal Council has passed policies stating: The Delaware Tribe of Indians is committed to providing a work environment that is free from all forms of discrimination and conduct that can be considered harassing, coercive, or disruptive, including sexual harassment. Actions, words, jokes, or comments based on an individual's sex, race, color, national origin, age, religion, disability, sexual orientation, or any other legally protected characteristic will not be tolerated.

WHEREAS, the Delaware Tribal Council has passed Resolution 2022-24 stating: the Delaware Tribal Council believes in the inherent right of all tribal members to embrace their gender identity and sexual orientation and shall not discriminate against anyone based on their sexual orientation and/or gender identity; and

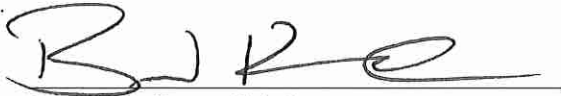
WHEREAS, individual Tribal Council members have a right to engage in free speech, but the Delaware Tribal Council collectively has the same right, which it is exercising here; and

NOW, THEREFORE, BE IT RESOLVED, The Delaware Tribal Council of the Delaware Tribe of Indians does hereby censure Tribal Council Member Bonnie Jo Griffith for violating the Tribe's values and the spirit of its resolutions, policies, and laws, to which she has sworn to uphold; and

BE IT FURTHER RESOLVED, that based on these recitals, the Delaware Tribal Council proclaims publicly it disapproves of the conduct and derogatory social media posts by Tribal Council Member Bonnie Jo Griffith.

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and adopted this 28 day of JUNE 2023 with a vote of 5 yes, 1 no, and 0 abstaining.



Brad KillsCrow, Chief



Attested by: Bruce Martin, Secretary

