



**A RESOLUTION OF THE TRIBAL COUNCIL
OF THE DELAWARE TRIBE OF INDIANS TO
APPROVE A WORK TRAINING AID PROGRAM
THROUGH ARPA FUNDING**

RESOLUTION 2022-16

Authored by Leslie Jerden

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and

WHEREAS, pursuant to the Constitution and By-Laws of the Delaware Tribe of Indians, the Tribe's governing body is the Delaware Tribal Council; and

WHEREAS, adopts this resolution in accordance with the American Rescue Plan Act to approve for the Work Training Aid Program to assist with the costs of Vocational Training that leads to certifications and employability training for members of the Delaware Tribe of Indians; and

WHEREAS, this program will assist the Delaware Tribe in helping to secure a more job-ready population amongst its members. Vocational training including Technical careers such as plumbers, HVAC, welding, auto mechanics. Health careers such as sonography, nursing, dental assistants. Business careers such as networking or cyber security, computer programming, graphic design, legal aide, bookkeeping are most desirable; and

WHEREAS, the Delaware Tribal Council approves the budget of eighty thousand dollars for the Work Training Aid Program with a maximum benefit of four thousand dollars per Delaware Tribal Student; and

WHEREAS, following the American Rescue Plan Act Interim Final Rule, this program will be in effect immediately; and


WHEREAS, applications and program guidelines are approved to be created and determined by the Tribe's American Rescue Plan Act Program Manager.

NOW, THEREFORE, BE IT RESOLVED, The Delaware Tribal Council of the Delaware Tribe of Indians does hereby authorize and approve the attached work training aid program through ARPA funding.

(see attachment)

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and adopted this 19 day of March 2022 with a vote of 7 yes, 0 no, and 0 abstaining.


Brad KillsCrow, Chief


Attested by: Nicky Kay Michael, Secretary





Delaware Tribe of Indians COVID-19 RELIEF FUNDING JUSTIFICATION FORM

PROJECT NAME	Vocational Training		
NAME OF REQUESTOR	Sherri Sam-Chouteau	DEPARTMENT	ARPA office
REQUESTED BUDGET	\$80,000	SOURCE OF FUNDING REQUESTED	CRF-ARPA
DOES THIS PROJECT REQUIRE CONSTRUCTION?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	DOES THIS PROJECT REQUIRE NEW HIRES?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
ARE YOU REQUESTING A VEHICLE?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YES, PLEASE FILL OUT THE VEHICLE JUSTIFICATION FORM.	WHAT IS THE ESTIMATED TIMELINE FOR YOUR PROJECT?	EST. START DATE 8/31/2021 EST. END DATE 12/31/2026
DOES THIS PROJECT REQUIRE LONG-TERM COSTS?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	IF SO, WHAT IS THE ESTIMATED YEARLY COSTS TO PAY FOR THE PROJECT?	The figures are based on helping 20 students yearly with vocation training cost of \$4,000 each. Students will use funding to successfully complete program including tuition, supplies, tools, certification tests, or living expenses.
WHAT IS THE SOURCE OF FUNDING TO PAY FOR THIS LONG-TERM?	Potential grant or BIA funding _____		

PROJECT JUSTIFICATION

Is the project request or expense reimbursement you are asking for included in the most recently passed budget?

Yes ☐

No ☒

PROJECT NARRATIVE

Please explain how this project is in response to the COVID-19 pandemic and will benefit the tribe or tribal members during the pandemic.

Vocational training offers educational option outside of college/universities. Most career programs at Career Techs are 1-2 year programs that offer job certification upon completion. Careers in the technical, health and business fields are often the focus of CareerTechs. Technical careers such as plumbers, HVAC, welding, auto mechanics. Health careers such as sonography, nursing, dental assistants. Business careers such as networking or cyber security, computer programming, graphic design, legal aide, bookkeeping.

COVID-19 saw an increase in need for more job-ready population. Unemployment was highest during this time. Inflation concerns stemming from Covid-19 pandemic has resulted in many people switching careers. Vocational training can meet this need.

Vocational training should be limited to areas that lead to certification or employability characteristics. This project can fund up to 20 students. It will allow students to become career ready in a shorter time frame than traditional college/universities. No income restrictions for students. Courses/Classes that focus on hobby base needs should not be considered.

Tribal members will receive employability skills. Additionally, the tribe could benefit from a more diverse pool of skilled members to hire for many different types of jobs (i.e. maintenance workers, grounds

keepers, IT support, bookkeepers, HVAC, plumbing, electrical, etc). As tribal staff reaches closer to retirement ages, it will benefit the tribe to have a pool of tribal members to pull from. This increases the success and operations of the tribe.

RELATED FAQ OR GUIDANCE REFERENCE:

TO BE FILLED OUT BY FINANCE

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Assistance to Households. Assistance to households or populations facing negative economic impacts due to COVID-19 is also an eligible use. This includes: food assistance; rent, mortgage, or utility assistance; counseling and legal aid to prevent eviction or homelessness; cash assistance (discussed below); emergency assistance for burials, home repairs, weatherization, or other needs; internet access or digital literacy assistance; or job training to address negative economic or public health impacts experienced due to a worker's occupation or level of training.

IFR FAQ

2.16. May recipients use funds to establish a public jobs program? [6/8]

Yes. The Interim Final Rule permits a broad range of services to unemployed or underemployed workers and other individuals that suffered negative economic impacts from the pandemic. That can include public jobs programs, subsidized employment, combined education and on-the-job training programs, or job training to accelerate rehiring or address negative economic or public health impacts experienced due to a worker's occupation or level of training. The broad range of permitted services can also include other employment supports, such as childcare assistance or assistance with transportation to and from a jobsite or interview.

The Interim Final Rule includes as an eligible use re-hiring public sector staff up to the government's level of pre-pandemic employment. "Public sector staff" would not include individuals participating in a job training or subsidized employment program administered by the recipient.

Budget Requested

A. Salaries and Fringe	0
B. Consultants	0
C. Supplies, Print and Postage	0
D. Equipment	0
E. Travel	0
F. Construction	0
G. Other	80,000
Total Funding Requested	80,000

APPROVAL

DATE APPROVED BY TRIBAL COUNCIL 19 March 2022

GRANT PROJECT CODE: _____