A RESOLUTION OF THE TRIBAL COUNCIL
OF THE DELAWARE TRIBE OF INDIANS TO
REQUIRE ALL TRIBAL EMPLOYEES,
ELECTED OFFICIALS, CONTRACTORS AND
CONSULTANTS TO BE FULLY VACCINATED
AGAINST COVID-19

RESOLUTION 2021-61

Authorised by Dana Marrelli

WHEREAS, the Delaware Tribal Council is authorized by Section 8 of Article V of the
Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that
concern the general welfare of the Tribe; and,

WHEREAS, the Delaware Tribal Council is authorized by Section K of Article V of the
Constitution and Bylaws of the Delaware Tribe of Indians to manage and control community/tribal
property, enterprises, and other economic projects and programs of the Delaware Tribe; and,

WHEREAS, the coronavirus disease 2019 (COVID-19) is caused by a virus that spreads easily
from person to person which may result in serious illness, hospitalization, or death and has been
classified by the World Health Organization as a worldwide pandemic; and,

WHEREAS, COVID-19 vaccines are effective in reducing infection and serious disease, and
widespread vaccination is the primary means for protecting everyone, including persons who cannot
be vaccinated for medical reasons, youth who are not eligible to receive a vaccine,
immunocompromised individuals, and other vulnerable persons; and,

WHEREAS, the Delaware Tribal Council believes it is the duty of every employer to protect the
health and safety of employees by establishing and maintaining a healthy and safe work environment
and by requiring all employees to comply with health and safety measures at the workplace; and

WHEREAS, the Delaware Tribal Council finds that there exists a health emergency that requires an
appropriate action to safeguard all Tribal employees at the workplace against risks of infection,
ilness, hospitalization, and death from COVID-19;

NOW, THEREFORE, BE IT RESOLVED, all employees, elected officials, contractors and
consultants of the Delaware Tribe of Indians will be required to be vaccinated against COVID-19
and to provide to Human Resources valid documentation of full vaccination, or documentation of
having received the first of two vaccine shots by close of business on December 6, 2021 and must
provide documentation of having received the second shot by close of business on January 24, 2022
or face the consequences of suspension without pay or termination; and

BE IT FURTHER RESOLVED, that any Tribal employee, elected official, contractor or
consultant who has a valid medical exception for not being able to obtain full vaccination against
COVID-19 must provide to Human Resources documentation of a medical exception verified by a
licensed physician.
CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and failed this __20__ day of __NOVEMBER__ 2021 with a vote of __2__ yes, __3__ no, and __1__ abstaining.

Brad KillsCrow, Chief

Attested by Nicky Ray Michael, Secretary