



A RESOLUTION OF THE TRIBAL COUNCIL OF THE DELAWARE TRIBE OF INDIANS TO REQUIRE ALL TRIBAL EMPLOYEES TO BE FULLY VACCINATED AGAINST COVID-19

RESOLUTION 2021-41

Authored by Dana Murrell

WHEREAS, the Delaware Tribal Council is authorized by Section A of Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and,

WHEREAS, the Delaware Tribal Council is authorized by Section K of Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to manage and control community/tribal property, enterprises, and other economic projects and programs of the Delaware Tribe; and,

WHEREAS, the coronavirus disease 2019 (COVID-19) is caused by a virus that spreads easily from person to person which may result in serious illness, hospitalization, or death and has been classified by the World Health Organization as a worldwide pandemic; and,

WHEREAS, COVID-19 vaccines are effective in reducing infection and serious disease, and widespread vaccination is the primary means for protecting everyone, including persons who cannot be vaccinated for medical reasons, youth who are not eligible to receive a vaccine, immunocompromised individuals, and other vulnerable persons; and,

WHEREAS, the Delaware Tribal Council believes it is the duty of every employer to protect the health and safety of employees by establishing and maintaining a healthy and safe work environment and by requiring all employees to comply with health and safety measures at the workplace; and

WHEREAS, the Delaware Tribal Council finds that there exists a health emergency that requires an appropriate action to safeguard all Tribal employees at the workplace against risks of infection, illness, hospitalization, and death from COVID-19;

NOW, THEREFORE, BE IT RESOLVED, all employees of the Delaware Tribe of Indians will be required to be vaccinated against COVID-19 and to provide to Human Resources valid documentation of full vaccination, or documentation of having received the first of two vaccine shots, by the close of business on October 1, 2021; and

BE IT FURTHER RESOLVED, that Tribal employees who provide documentation of having received the first of two vaccine shots by the close of business on October 1, 2021, must provide to Human Resources documentation of the second shot as proof of full vaccination by close of business of October 22, 2021; and

BE IT FURTHER RESOLVED, that any Tribal employee who has a valid medical exception for not being able to obtain full vaccination against COVID-19 must provide to Human Resources documentation of a medical exception verified by a licensed physician by close of business on October 1, 2021.

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and failed this 23rd day of OCTOBER 2021 with a vote of 3 yes, 4 no, and 0 abstaining.



Brad KillsCrow, Chief



Attested by: Nicky Kay Michael, Secretary

FAILED