

A RESOLUTION OF THE TRIBAL COUNCIL OF THE DELAWARE TRIBE OF INDIANS TO AMEND RESOLUTION 2014-53 ANTI-NEPOTISM POLICY

RESOLUTION 2015-48

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and,

WHEREAS, Article V of the Delaware Tribe of Indians Constitution and Bylaws grant the Delaware Tribal Council the power to establish rules to regulate its own proceedings; and,

WHEREAS, the Delaware Tribal Council agrees sometimes a situation arises where the current policy does not meet the immediate need of the Tribe; and

WHEREAS, the Delaware Tribal Council of the Delaware Tribe of Indians adopts this resolution to authorize the amendment of Resolution 2014-53 Anti-Nepotism policy.

NOW THEREFORE BE IT RESOLVED, the Delaware Tribal Council of the Delaware Tribe of Indians does hereby authorize and approve Resolution 2015-48 that amends Resolution 2014-53 establishing the anti-nepotism policy detailed below:

The Tribe is required to NOT hire anyone related to the Chief or any Tribal Council member within the second degree of affinity of consanguinity. The list of people includes a Chief or Council Members':

Spouse Child or Child's Spouse Parent or Parent's Spouse Grandchild or Grandchild's Spouse Grandparent or Grandparent's Spouse Sibling or Sibling's Spouse Spouse's Child or Spouse's Parent Spouse's Grandchild or Spouse's Grandparent Spouse's Sibling

Note: Siblings of "half-blood," meaning that two individuals share one parent, are considered equal to a full sibling sharing two parents. For purposes of this policy "spouse" will signify not only via marriage but also co-habitants and companions.

CERTIFICATION

I hereby certify that the foregoing	was co	nsidered	by the Del	aware Tribal Council of the Delaware
Tribe of Indians and adopted this	17	_day of _	NOV	2015 with a vote of <u>4</u> yes,
3 no, and 0 abstaining.				•

Dr. Nicky K. Michael, Secretary

