



A RESOLUTION OF THE TRIBAL COUNCIL OF THE DELAWARE TRIBE OF INDIANS TO AMEND RESOLUTION 2014-53 ANTI- NEPOTISM POLICY

RESOLUTION 2015-44

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and,

WHEREAS, Article V of Delaware Tribe of Indians Constitution and Bylaws grant the Delaware Tribal Council the power to establish rules to regulate its own proceedings; and,

WHEREAS, the Delaware Tribal Council agrees sometimes a situation arises where the current policy does not meet the immediate need of the Tribe; and

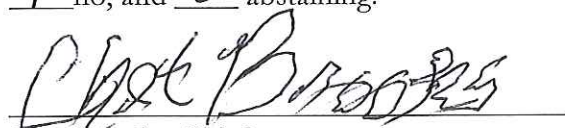
NOW THEREFORE BE IT RESOLVED Resolution 2015-44 does hereby amend Resolution 2014-53 establishing an anti-nepotism policy that requires the Tribe or any of the Tribe's entities, LLCs, etc., to not hire anyone related to the Chief or Tribal Council members within the degree of affinity or consanguinity detailed below. The entire list shall include:

Spouse	Sibling or Siblings Spouse
Child or Child's Spouse	Spouse's Child or Spouse's Parent
Parent or Parent's Spouse	Spouse's Grandchild or Spouse's grandparent
Grandchild or Grandchild's Spouse	Spouse's Sibling
Grandparent or Grandparent's Spouse	Aunt/Uncle
	Niece/Nephew

Note: Siblings of "half-blood" meaning that two individuals share a parent, are considered equal to a full sibling sharing two parents. For purposes of this policy "spouse" will signify not only via marriage, but also co-inhabitants and companions.

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and failed this 7TH day of OCTOBER 2015 with a vote of 2 yes, 4 no, and 0 abstaining.


Chet Brooks, Chief


Dr. Nicky K. Michael, Secretary

