

DELAWARE TRIBE OF INDIANS

CODE OF CONDUCT



This code of conduct outlines our expectations for everyone who uses our Tribal complex buildings, whether as a coworker or as an organizer or attendee of gatherings and other events taking place here. The code of conduct applies not only in our buildings, but also at all related events, and in one on one communication carried out in the context of community business.

We invite Delaware Tribal members, coworkers, community leaders, event organizers, and visitors to help us create a safer space and positive experiences for everyone.

If the Following Code of Conduct is not followed the Tribe reserves the right to suspend access to our Tribal Buildings and/or programs for up to one full year for any violation thereof.

EXPECTED BEHAVIOR:

Participate in an authentic and proactive way, helping take care of the space. In doing so, you contribute to the health and longevity of this community resource. Exercise consideration and respect in your speech and actions. Attempt collaboration and negotiation before conflict. Refrain from demeaning, discriminatory, or harassing behavior and speech. Alert an employee, event organizer, or community leader if you notice a dangerous situation, someone in distress, or violations of this code of conduct.

UNACCEPTABLE BEHAVIORS INCLUDE:

- Intimidation
- Harassing
- Abusive, discriminatory, derogatory, or demeaning speech or actions by any participant
- Stalking or following
- Non-consensual photography or recording
- Sustained disruption of work or events
- Inappropriate physical contact
- Any unwelcome sexual attention