

Called to Order: 5:35

Prayer: Annette Ketchum

**Attendance:**

Chief Chet Brooks, Assistant Chief Bonnie Jo Griffith, Treasurer Benita Shea, Councilwoman Annette Ketchum.

Secretary Michael is on her way.

Welcome guests. Several Kansas Delawares are in the audience.

**Approve Agenda**

Councilwoman Griffith moves to approve.

Councilman Young seconds.

All in favor.

Councilwoman Griffith motions to postpone approval of minutes until the Secretary Arrives.

Councilman Young seconds.

**Financial Report:**

Councilwoman Shea motions to approve the financials pending audit.

Councilwoman Ketchum seconds.

**Unfinished Business**

*Economic Development:*

Tim Houseberg:

Tribal Domicile: In January, we launched the on-line application process to make it easier for businesses to fill in the paperwork. We were a premiered sponsor at the Domicile Trade show and received accolades for our program.

We completed the preliminary historical tribal for the fee to Trust application.

The High School wishes to use the property in Leavenworth to practice football. The Tribal Council will need to decide whether to allow this. There would be no liability.

Tahkox e2: Jimmie Johnson, is out so Mr. Houseberg is filling in for him. We completed our first sub-lease for the office in Guam. One of the two subcontracts for the vegetative biologists at Anderson Air Force base. The second is a survey needed to assess Anderson Air Force Base in Guam.

(Secretary Michael arrives.)

The last week, members of the Tribal Council met intensively with the Development Team as we prepare the 8(a) application.

The members of the Development Team met with Cherokee Nation to consider how to obtain Cherokee TERO (Tribal Employment Rights) certification to be able to do business within the Nation.

Councilwoman Griffith motions to take a 10 minute recess.

Councilwoman Shea seconds.

All in favor.

Reconvene at 6:43.

**Approve Minutes:**

Councilwoman Griffith motions to approve minutes pending correction.

Councilman Young seconds.

All in favor.

**New Business**

Tribal Administrations Manager: Curtis Zunigha

We have placed our new Administrative Assistant, Dana Murrel, Osage Nation. Jyme Felix, Cherokee, has been placed as our Receptionist.

Mr. Zunigha explains the support systems for each of the departments.

We look forward to the release of the Delaware Indian News (DIN), on April 1.

We recently donated a refurbished riding lawn mower to the Chelsea Boys and Girls Club. They have an average monthly membership of 175 with an average daily attendance of 75. They felt like we really stepped up to the plate and he wants to encourage us to visit.

He is excited to be a part of the Grant Writing meeting held on Monday.

He has obtained some bids to provide security cameras on the buildings. He thinks he has a good idea of a low cost solution.

***Tribal Seal Ordinance:***

Councilwoman Holley filled in the description of the Tribal Seal and asks for input for any revisions.

She states, “This is the first step we need to protect our Seal and then we will apply to trademark it.”

Several questions from the audience clarified the Ordinance. The Tribal Council explains that it stopping any misuse or mis-representation of a group or any person whom portrays that they are the governing body of the Delaware Tribe.

Secretary Michael reads the Ordinance aloud.

Councilman Young motions to approve the Tribal Seal Usage Ordinance.

Councilwoman Griffith seconds.

Questions came from audience regarding who would get a fee for special ordering a template from a company outside the Tribe. Secretary Michael explains the fee would go to the company for the fee to develop the template/pattern of the seal, but they would be doing it with our permission.

Councilwoman Griffith wants to know if letters will be going out. Secretary Michael states this will occur immediately.

All in favor.

**Grants:** Councilwoman Michael explains that the meeting Monday was held to decide how we could progress as a Tribe with grant writing—to establish protocols. She describes that many Tribes have an in-house system. “While we can’t afford, we discussed how our Tribe could proceed with possible ‘bidding.’” Pay options could be a monthly retainer fee or a specific contract for one grant. We want to

go after all of the different types of funding: BIA, Federal and Private. We need to also develop a strategic plan in tandem and aligned with our April 13<sup>th</sup>, 20<sup>th</sup>, 27<sup>th</sup> from 11-1, to identify priorities.

We concluded that we need another committee. This one, however, would be a Steering Committee designated by the Chief.

Councilman Young motions for the Chief to appoint a Steering Committee.

Councilwoman Griffith seconds.

Questions from the audience: Why are we not training directors? Each of these directors in the Departments should be trained?

Answer: We are not training at this point. We are just coming up with a plan. When it comes to our department heads. Some of these grants take 200-300 hours. Do we put that much more on their plate to where they can not do their own work.

Tribal Manager Curtis Zunigha states the directors are already doing their own grants. He provides those examples, such as Housing, Title VI Elders Nutrition, and Environmental. But this is only to maintain what we are doing now.

Ms. Nancy Sumpter: Wants to know if there will be training for the staff.

Answer: This a great suggestion and we will be doing that. But these plans are to expand into areas we do not know about.

All in favor.

Chief Brooks asks if the Tribal Business Manager, the Chief Financial Officer, a Trust Board member, and then recommends Nate Young and Benita Shea serve from the Tribal Council.

Councilwoman Shea and Councilman Young accept.

Councilwoman Shea motions for these four appointments.

Councilwoman Griffith seconds.

All in favor.

**Resolution 2015-17: To Approve Tribal Membership**

Councilman Young motions to approve.

Councilwoman Holley seconds.

All in favor.

**Resolution 2015-18: To Approve Submittal of Small Business Administration 8(a) Application for Tahkox e2.**

Councilman Young motions to approve.

Councilwoman Holley seconds.

All in favor.

**Resolutions 2015-19: To approve the minimum wage for tribal employees.**

Discussion: The minimum will always be \$1.25 higher than whatever the federal standard is at the time.

Councilman Young motions to approve.

Councilwoman Shea seconds.

All in favor.

Councilman Young stresses that we need to disperse the good news about our Tribe. There are sites on social media fabricating stories about our tribal council members. He suggests we hire a professional to write about the progress we are making.

Councilman Young motions to spend up \$500/month in Public Relations.

Councilwoman Griffith seconds.

All in favor.

LOI with Pete Dennis

Councilwoman Griffith motions to strike paragraph A due to advice from our attorney.

Councilman Young seconds.

5 in favor

2 abstentions (Shea and Ketchum)

Councilwoman Michael is excused.

Michelle Vernon is recognized.

She notes that in May of 2014. At 19.56 exactly in the video, former Councilwoman Jan Brown read aloud this statement: "Tribal Council members have not or do not promote or condone any negative or defamatory statements directed at tribal members." In the June 2, 2014 video of Tribal Council, shortly before the end of the meeting at 45.45 Annette Ketchum states, "Does it sound like maybe she is trying to adjust the rules to fit her." She said this during a Tribal Council meeting "when I brought the question of breeches of policies and procedures to the Tribal Council against them for not following tribal policies and procedures; not following HUD policies and procedures; and Housing not following their own procedures. In no way does this benefit me because I will not live in Delaware Housing again. I have learned that I cannot trust my own people and discriminatory acts take place. I understand this Tribal Council is trying to rectify this fact. I would like to address Annette on this issue." If she had known she had said this then, I would have addressed it then. She was clearly upset with the statements. She also feels that Councilwoman Ketchum attempts to "speaks" for all Native Americans, such as racism on reservations.

Councilwoman Ketchum addresses Ms. Vernon and "if I remember this was the day Michelle was the day she was evicted."

Chief Brooks asked if Ms. Vernon was filing a grievance.

Councilwoman Ketchum states that at the time Michelle would not get rid of her dogs.

Ms. Vernon states that service animals are unlimited.

Chief Brooks states we would have to address pursuit of any of your complaints for a grievances in Executive Session.

Councilwoman Griffith motions to adjourn.

Councilwoman Holley seconds.

All in favor.

**Adjourns 9:00**