

Called to Order: 5:40

Prayer: Annette Ketchum

Attendance:

Chief Chet Brooks, Assistant Chief Bonnie Jo Griffith, Treasurer Benita Shea, Councilwoman Annette Ketchum, Councilwoman Michelle Holley, Councilman Nate Young.

Welcome guests

Guests present: Leslie Jerden, Beau Watt, Paula Pechonick, Anna Pechonick, Nancy Sumpter, John Sumpter, Mary Watters, Gilbert Watters, John Thomas, G. Levi Randoll, Jean Lewis, Cece Biggoose, Johnny Barker, Ron Scott and Dana Murrell.

Approve Agenda:

Councilwoman Shea moves to approve.
Councilwoman Ketchum seconds.
All in favor.

Approve Minutes:

Councilwoman Ketchum moves to approve with corrections or additions.
Chief Brooks has one correction. P.3 regarding the Trust Funds. He says the Trust funds have recovered but he was referring to the Stock Market and would like that changed.
Councilwoman Holley seconds.
All in favor.

Approve Financials:

Councilwoman Shea moves to approve pending audit.
Councilwoman Griffith seconds.
Councilwoman Michael asks about the Tribal Historic Preservation (THPO). It states \$240,730.06. Does that include the \$87,000 from the consultation?
Yes
All in favor.

Unfinished Business:

Tribal Manager: Allan Barnes states that there is a Department Head report and says everything is going well.

Housing Director: Ron Scott will be asking for resolutions next meeting.

Code of Ethics proposal: This document will supersede the "Code of Conduct."

John Sumpter is recognized and requests that the Trust Board and Judges be consulted. He does not approve of developing rules without informing the rest of the leaders. He also disagrees with putting the Tribal Council members to hear complaints. That should be the tribal court. Councilman Young states we are the legislators and Congress has the power to police its own members.

Nancy Sumpter is recognized. She agrees with John. She states the Tribal Council would have too much power and let the Court do its job.

Councilwoman Holley motions to table the Code of Ethics until the Trust Board and judges have the opportunity to review.

Councilwoman Shea seconds.

6 in favor

1 opposed (Young)

Lawrence property and appraisal: Jean Lewis, CFO, reports that we pay \$2,000 on the house and \$2,000 on the land, which is assessed on the use of the land—agriculture.

Councilwoman Holley states that she asked for these documents due to the General Council members asking for the appraisal value.

CFO Lewis points out that this information is on the document.

Councilwoman Holley notes: \$20,700 for the land, \$248,700 for the house; For this year then, 23k, 10k, 15k combined is total tax appraisal amount. Big difference from the 1.2 million.

CFO Lewis points out that yes, this is correct. However, this is not fair market value which will not reflect what fair market would be.

Leslie Jerden is recognized. She has experience lending to agriculture businesses in the past.

She explains how a bank would lend based on those numbers. A bank would lend by 15% above the tax card.

Lawrence Property appraisal: Tribal Manager Barnes is directed to obtain an appraisal.

New Business:

Resolution 2015-48: To Amend Resolution 2014-48 Anti-Nepotism Policy

Tabled from October 7th.

Councilwoman Griffith motions to approve.

Councilwoman Holley explains that it reflects the verbiage in our Code of Ethics and removes entities and LLC.

Councilwoman Shea seconds.

4 in favor (Young, Griffith, Shea, Brooks)

3 opposed (Holley, Ketchum, Michael)

Resolution 2015-60: To Honor the Service and Dedication of Member, Jan Brown

Councilwoman Shea motions to approve with correction of her name to Janifer.

Councilwoman Holley seconds.

All in favor.

Councilwoman Griffith reads the announcement for her services. She motions for the Tribal Council to donate the meat and paper goods for Janifer's services on Sat.

Councilwoman Shea seconds.

All in favor.

Resolution 2015 – 61: To Commemorate the last of our Delaware Full Blood Elders by providing \$1,000 for funeral expenses.

Discussion revolved around the number of verifiable Delaware full-bloods. Enrollment has stated there are only two verifiable.

Nancy Sumpter is recognized. She supports providing for our full-blood Elders and voiced concern that this really isn't that much in consideration of the costs of funerals. She also believes that the Tribal Council should have planned and had the check ready for when it was needed.

Councilwoman Michael stated that there was a proposed poll vote but the question arose whether the death of a full-blood Elder met the criteria of a life or death situation. Mr. Jackson's family needed the assistance for a traditional feed.

Chief Brooks announces that he wanted the record to reflect if the Tribal Council does not approve of this resolution, he would send the \$1,000 to his family personally.

Councilwoman Shea motions to approve with amendments to pay to the executor of the services and omits the number of full bloods.

Councilwoman Holley seconds.

All in favor.

Mountaintop Education: Maria Suggett requests a letter of support for Web-based language education programs. She wants to use Lenape as the inaugural language.

Councilwoman Holley motions to approve a letter of support.

Councilwoman Shea asks Councilwoman Michael if she is personnel in the organization.

Councilwoman Michael states she will help with Lenape because they need a speaker but she does not get paid. Even so she will abstain.

Councilwoman Griffith seconds.

6 in favor.

1 abstaining (Michael).

Community Higher Education: This organization is reaching out to Tribes in Oklahoma. They provide career focused education and leadership skills. Their recent switch to non-profits enables them to provide a 25% tuition scholarship to any of our tribal members. We would need to sign an MOU.

Councilwoman Michael motions to approve.

Councilwoman Shea seconds.

All in favor.

Generations Indigenous: Councilwoman Holley explains that this is two pronged Initiative through the White House. The first is a Native Youth Challenge. The other is a Tribal Leaders challenge, which was discussed at NCAI. She would like to ask our leaders to join along with other Tribal Leaders to mentor and assist youth.

Personnel:

Councilwoman Shea motions to provide turkeys to each of the employees for Thanksgiving.

Councilwoman Griffith seconds.

All in favor.

Councilwoman Shea provides the new Holiday schedule for the employees, which includes 11 holidays. Delaware Day and Indigenous Day were removed.

Councilwoman Griffith motions to approve the Personnel Committee Holiday schedule.

Councilwoman Ketchum seconds.

All in favor.

The last recommendation is to provide a Christmas Party on December 18th for the employees. We will provide sandwiches and gift exchange.

Councilwoman Ketchum motions to approve.

Council Griffith seconds.

All in favor.

Election Board:

Councilwoman Griffith motions for Edna Havens to be the Chair and Cass Smith to serve on the Board.

Councilwoman Holley seconds.

All in favor.

Editorial Board Discussion:

Councilwoman Michael discusses developing an Editorial Board to safeguard and protect the Delaware Indian News and social media. As the Secretary, she is "charged" with communications so she wants to get the information out to tribal members accurately with as many checks and balances as possible. We are looking for members in the Tribe who want to volunteer. We do not have the capabilities to pay an employee to do this but there are likely tribal members who would want to do it. We are developing our Twitter and LinkedIn account and it will take a team.

Councilwoman Griffith asks who is on it and states she thinks we need to decide who we want on it collectively. Do we want Trust Board members or a Judge?

Councilwoman Holley says she doesn't think so. Her opinion of an Editorial Board is to take the control out of the hands out of our elected officials. She doesn't want anything to do with it.

Councilwoman Griffith asks if that would that take Nicky out of it?

Councilwoman Michael states as the Secretary she is charged with overseeing it but she can't influence it politically.

Councilwoman Griffith states that we need more time to think about this.

Councilwoman Michael states she has been asking for this for six months now and if we are going to continue to wait then at the very least for the DIN cc Greg and Dana on top of your submission to me. The deadline for the DIN is December 10th.

Leslie Jerden asks if she can volunteer for the Editorial Board. Councilwoman Michael says she would be great.

Other New Business:

Councilwoman Ketchum reads a letter and donation of \$1,000 for the stomp dance grounds from Arlene Micucci.

Councilwoman Michael states that the Smithsonian is requesting to use the Popcorn song for an exhibit. Discussion revolved around the idea that the exhibit would become public information. Groups back east are taking the information from museums and appropriate it for themselves.

Councilwoman Ketchum asks if there is an upshot to assuring that our information is legitimately from our Tribe.

Attorney David McCullough explains possible alternatives, including copyright.

Councilwoman Griffith motions for Councilwoman Michael to return the call and assess whether the checks and balances are suitable to protect the exhibit.

Councilwoman Holley seconds.

All in favor.

Todd Weaver is writing from Latten, Pennsylvania, about the School District. He wants to propose that the new stadium they are building be named after the Lenape.

Councilwoman Griffith motions to have Councilwoman Michael return the answer cordially declining the offer.

6 in favor

1 opposed (Ketchum).

Councilwoman Shea motions for executive session, 7: 36.

Called to order at 8:06.

Councilwoman Griffith motions to adjourn, 8:07.