A RESOLUTION OF THE TRIBAL COUNCIL
OF THE DELAWARE TRIBE OF INDIANS TO
AMEND RESOLUTION 2014-53 ANTI-
NEPOTISM POLICY

RESOLUTION 2015-48

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and,

WHEREAS, Article V of the Delaware Tribe of Indians Constitution and Bylaws grant the Delaware Tribal Council the power to establish rules to regulate its own proceedings; and,

WHEREAS, the Delaware Tribal Council agrees sometimes a situation arises where the current policy does not meet the immediate need of the Tribe; and

WHEREAS, the Delaware Tribal Council of the Delaware Tribe of Indians adopts this resolution to authorize the amendment of Resolution 2014-53 Anti-Nepotism policy.

NOW THEREFORE BE IT RESOLVED, the Delaware Tribal Council of the Delaware Tribe of Indians does hereby authorize and approve Resolution 2015-48 that amends Resolution 2014-53 establishing the anti-nepotism policy detailed below:

The Tribe is required to NOT hire anyone related to the Chief or any Tribal Council member within the second degree of affinity of consanguinity. The list of people includes a Chief or Council Members’:

- Spouse
- Child or Child’s Spouse
- Parent or Parent’s Spouse
- Grandchild or Grandchild’s Spouse
- Grandparent or Grandparent’s Spouse
- Sibling or Sibling’s Spouse
- Spouse’s Child or Spouse’s Parent
- Spouse’s Grandchild or Spouse’s Grandparent
- Spouse’s Sibling

Note: Siblings of “half-blood,” meaning that two individuals share one parent, are considered equal to a full sibling sharing two parents. For purposes of this policy “spouse” will signify not only via marriage but also co-habitants and companions.
CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and adopted this 17 day of Nov 2015 with a vote of 4 yes, 3 no, and 0 abstaining.

Chet Brooks, Chief

Dr. Nicky K. Michael, Secretary