A RESOLUTION OF THE TRIBAL COUNCIL
OF THE DELAWARE TRIBE OF INDIANS TO
APPROVE MINIMUM WAGE FOR TRIBAL
EMPLOYEES

RESOLUTION 2015-19

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws
of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare
of the Tribe; and,

WHEREAS, the Personnel Committee has recommended the Delaware Tribe amend its policy to
establish a minimum wage rate, and that the tribe’s minimum wage rate be higher than the federal
rate, and

WHEREAS, the Delaware Tribal Council desires to be part of a growing trend among cities, states,
and Indian nations to establish a minimum wage rate higher than the federal rate to better support
our employees and their families, and

NOW THEREFORE BE IT RESOLVED, the Delaware Tribal Council of the Delaware Tribe
of Indians does hereby authorize and approve the set minimum wage of $1.25 higher than the
current federal minimum wage.

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware
Tribe of Indians and adopted this 17th day of March 2015 with a vote of 7 yes,
0 no, and 0 abstaining.

Chet Brooks, Chief

Dr. Nicky K. Michael, Secretary