A RESOLUTION OF THE TRIBAL COUNCIL OF THE DELAWARE TRIBE OF INDIANS TO APPROVE TAHKOX e2 LLC TO ADOPT THE PERSONNEL POLICY OF THE DELAWARE TRIBE OF INDIANS

RESOLUTION 2015-06

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe and the authority to establish, manage and control business entities for the benefit of the Delaware Tribe of Indians and its members; and,

WHEREAS, the Delaware Tribal Council of the Delaware Tribe of Indians approved Resolution 2014-52 creating Tahkox e2 as a wholly-owned LLC of the Delaware Tribe of Indians

WHEREAS, the Delaware Tribal Council of the Delaware Tribe of Indians adopts this resolution to authorize Tahkox e2 LLC to adopt the personnel policy of the Delaware Tribe of Indians

NOW THEREFORE BE IT RESOLVED, the Delaware Tribal Council of the Delaware Tribe of Indians does hereby authorize and approve the adoption of the Delaware Tribe of Indian’s Personnel Policy to serve as base and minimum standard for Tahkox e2 LLC

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and adopted this 14th day of January, 2015 with a vote of 7 yes, 0 no, and 0 abstaining.

Chet Brooks, Chief

Dr. Nicky K. Michael, Secretary