

**A RESOLUTION OF THE TRIBAL COUNCIL
OF THE DELAWARE TRIBE OF INDIANS
ESTABLISH AN ANTI-NEPOTISM POLICY**

RESOLUTION 2014-53

WHEREAS, the Delaware Tribal Council is authorized by Article V of the Constitution and Bylaws of the Delaware Tribe of Indians to represent and act in all matters that concern the general welfare of the Tribe; and,

WHEREAS, Article V of the Delaware Tribe of Indians Constitution and Bylaws grants the Delaware Tribal Council the power to establish rules to regulate its own proceedings; and,

WHEREAS, the Delaware Tribal Council recognizes the importance of communication of the Tribal Council is in the best interest of the Delaware Tribe of Indians; and

WHEREAS, the Delaware Tribal Council agrees sometimes a situation arises where the current policy does not meet immediate needs of the Tribe; and

NOW THEREFORE BE IT RESOLVED, the Delaware Tribal Council does hereby establish an anti-nepotism policy that requires the Tribe or any of the Tribe's entities, LLCs, etc., to not hire anyone related to the Chief or any Tribal Council member within the second degree of affinity or consanguinity. That list of people includes a Chief or Council Member's:

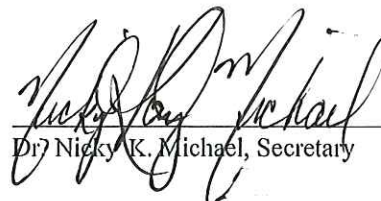
Spouse
Child or Child's Spouse
Parent or Parent's Spouse
Grandchild or Grandchild's Spouse
Grandparent or Grandparent's Spouse
Sibling or Sibling's Spouse
Spouse's Child or Spouse's Parent
Spouse's Grandchild or Spouse's Grandparent
Spouse's Sibling

Note: Siblings of "half-blood," meaning that two individuals share one parent, are considered equal to a full sibling sharing two parents. For purposes of this policy "spouse" will signify not only via marriage but also co-habitants and companions.

CERTIFICATION

I hereby certify that the foregoing was considered by the Delaware Tribal Council of the Delaware Tribe of Indians and adopted this 16th day of December, 2014 with a vote of 6 yes, 0 no, and 0 abstentions.


Chet Brooks, Chief


Dr. Nicky K. Michael, Secretary

